

HAGU TRANSPORTERS LIMITED

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WHISTLE BLOWING

At Hagu we build our relationship on the foundation of trust and highest standard of ethical engagements within the company and while engaging with third party, we are committed to fostering ethical and transparent working environment.

If you encounter any incidences of violation of ethical standards, violation of our policies, violations of laws of any kind, abuses of human rights or harm to environment you can report anonymously through our dedicated platforms

We shall ensure all reporting are investigated thoroughly in accordance with the law to a just conclusion

Child labor

Hagu transport does not condone child labor. Minimum employment age is 18 years which is the legal age recognized by the labor Act of the republic. All potential employees must produce proof of age prior to employment contract.

Respect of Human dignity

Every employee shall enjoy his rights as stipulated by bill of rights. Violence and harassment of any kind are prohibited at the work place.

Forced labor, Human trafficking and slavery

All employment forms are voluntary and free will, we do not use any form of force on employees. Any employee may resign within stipulated timeframe whenever they feel like leaving, we do not withhold any of our employee's personal documents.

Equal opportunity

Hagu is and equal opportunity employer, no employee shall be discriminated in any way. Employments and Promotions shall be on merit and skills and without discrimination of any form – religion, tribe or nationality.

Health and safety

A safe working environment shall provide for each employee

- Vehicle safety checks before every trip
- PPEs for all staffs
- First Aid kits at every designated posts

Reporting Concerns: Employees and external stakeholders are encouraged to report any suspected violations of this policy. Reports can be made to HR Department, Compliance Officer or anonymously via the Company Name Whistleblower channels